

Goal Area 4: Fiscal Integrity

Strategy 4.1: Align resources to accomplish priorities, within a budget.

Strategy Number	Action Plan	Team/Person(s) Responsible	Timeline	Results/Evidence	Completion Date
4.1	Maintain small class sizes and a low student/teacher ratio.	Superintendent	Ongoing	Class sizes remain at an average of 22	
	Provide monthly district financial updates to the Board of Education.	Superintendent and Business Manager	Monthly	Updates provided to the Board of Education	
	Continue to be transparent to the community when making financial decisions.	Superintendent and Business Manager	Ongoing	Community provided with up to date information on district finances.	
	Align expenditures to district priorities that are outlined in the District Improvement Plan.	Superintendent and Business Manager	Ongoing	Expenditures align with District Improvement Plan	
	Continue to demonstrate effective and efficient use of public resources.	Superintendent and Business Manager	Ongoing	AFR, Audit and monthly reporting	

Strategy 4.2: Ensure that facilities are safe and meet the needs of our diverse student population.

Strategy Number	Action Plan	Team/Person(s) Responsible	Timeline	Results/Evidence	Completion Date
4.2	Clean and tuck point all exterior brick joints, waterproof and install vertical joints to control expansion and contraction. (HLS)	Superintendent and Director of Building/Grounds	Summer 2016	Building tuck pointed and waterproofed.	August 2016
	Add mulch to the playground at GOB. (O & M)	Superintendent and Director of Building/Grounds	Fall 2016	Mulch added to playground.	October 2016
	Update card reader system at GOB and NEJH	Superintendent and Director of Building/Grounds	Winter 2016	Card reader system installed and updated.	February 2017
	Address sewer smell at GOB. (O & M)	Superintendent and Director of Building/Grounds	Winter 2016	Sewer smell addressed.	Winter 2016
	Explore addition of mats in hall when there is rain and snow. (O & M)	Superintendent and Director of Building/Grounds	Winter 2016	Mats added.	Winter 2016
	Replace classroom doors at George O. Barr Elementary School. (HLS)	Superintendent and Director of Building/Grounds	Summer 2017	Classroom doors replaced.	July 2017
	Create a plan for how the One Cent Sales Tax proceeds will be utilized in the Silvis School District	Superintendent and Director of Building/Grounds	September 2017	Plan developed with input from stakeholders.	
	Replace and repair sidewalks at George O. Barr Elementary School to improve accessibility. (O & M)	Superintendent and Director of Building/Grounds	Winter 2017	Sidewalks replaced and repaired.	
	Add and/or update cameras. (HLS)	Superintendent and Director of Building/Grounds	Winter 2017	Safety equipment added and/or updated.	
	Add a sidewalk at George O. Barr Elementary School to improve accessibility to the school building. (O & M)	Superintendent and Director of Building/Grounds	Winter 2017	Sidewalk added.	
	Utilize One Cent Sales Tax proceeds to update the facility, as outlined in the Ten Year Health Life Safety Survey and District Plan.	Superintendent and Director of Building/Grounds	2016-2018	Approved work is completed.	
	Improve exterior lighting at GOB to improve safety and visibility at night. (O & M)	Superintendent and Director of Building/Grounds	2018-2019	Lighting improved.	
	Add an outside concrete or asphalt surface at George O. Barr Elementary, for students during snowy or wet weather. (O & M)	Superintendent and Director of Building/Grounds	2018-2019	Concrete added.	
	Add a second playground at GOB. (O & M)	Superintendent and Director of Building/Grounds	2018-2019	Playground added.	
	Health/Life Safety Annual Inspections	Superintendent and Director of Building/Grounds	Yearly	Inspections completed.	