

Goal Area 3: Learning Environment

Strategy 3.1 The Silvis School District will provide a safe and secure environment.

Strategy Number	Action Plan	Team/Person(s) Responsible	Timeline	Results/Evidence	Completion Date
3.1	All visitors and parents report to principal's office, sign in, show identification, and receive badge to wear when in school buildings. (Policy 8:30)	Everyone	Ongoing	All visitors report to office, sign in, and wear badges	August 2016
	In order to provide a secure environment, parents wishing to speak with teachers, contact the teacher and make an appointment.	Principals	Ongoing	All parents check into the office and contact teacher to make an appointment.	August 2016
	In order to ensure a secure environment, administration, faculty, and staff consistently wear badges during the school day.	Everyone	Ongoing	Staff wear badges	August 2016
	Review and update coordinated system of internal and external communication to be used in an emergency. (Push and talk phones, etc.)	Superintendent and Principals	Fall 2016	Push to talk phones replaced and lists in phones programmed correctly.	August 2016
	Identify ways to provide new faculty and staff with ID badges, in a timely manner.	Superintendent and Principals	Summer 2016	New staff are provided with badges within two weeks of start date.	August 2016
	Discipline Committee (Parent/Teacher Advisory) meets to review discipline policies and procedures and effectiveness of current policies.	Discipline Committee	Fall 2016	Discipline Committee reviews current practices.	August 2016
	Secure a badge printer that can be used to create new badges in a timely manner.	Superintendent	Fall 2016	Printer utilized to create badges.	October 2016
	Educate parents on the importance about making appointments to meet with teachers.	Principals and Committee	Fall 2016	Parents make appointments.	Fall 2016
	Formalize a succession plan in the event that the superintendent and/or principal is out of the building and there is an emergency.	Superintendent and Principals	Winter 2016	Succession plan formalized and communicated.	February 2017
	Faculty trained in CPI.	Superintendent and Principals	January 2017	Faculty trained in CPI.	January 2017
	Review and update the emergency operation plan(s) to address prevention, preparation, response, and recovery for each school.	Superintendent and Principals	Fall and Winter 2017	Updated plan.	February 2017
	Review and update provisions for coordinated effort with local law enforcement and fire officials, and emergency medical services personnel.	Superintendent and Principals	Fall and Winter 2017	Updated plan.	February 2017

Discipline Committee (Parent/Teacher Advisory) meets to discuss policies and procedures. They are updated based on committee research and recommendation.	Discipline Committee	April 2017	Discipline policies updated and communicated.	April 2017
Administrators and First Responders meet to review the updated safety plan.	Superintendent and Principals	Summer 2017	Updated plan.	June and July 2017
Reemphasize the importance of wearing badges/lanyards in the buildings.	Superintendent	August 2017	Importance communicated.	
Determine if push to talk phones are being used by the appropriate person.	Principals	August 2017	Check the phones.	
First responders and administrators meet to finalize plans for reunification at the East Moline Administrative building.	Superintendent	August 2017	Reunification plan completed.	
Emergency operation plan communicated to stakeholders.	Superintendent and Principals	Fall 2017	Training completed.	
Plan an active shooter drill for the staff.	Superintendent and Principals	Fall 2017	Drill completed.	
Discipline Committee (Parent Teacher Advisory) meets to review discipline policies and procedures and effectiveness of current policies.	Discipline Committee	Fall 2017	Discipline Committee reviews current practices.	
Discipline policies and procedures are updated based on committee research and recommendation.	Discipline Committee	Spring 2018	Discipline policies updated and communicated.	
Review and update the emergency operation plan(s) to address prevention, preparation, response, and recovery for each school.	Superintendent and Principals	July 2018	Updated plan.	
Review and update provisions for coordinated effort with local law enforcement and fire officials, and emergency medical services personnel.	Superintendent and Principals	July 2018	Updated plan.	
Review and update schools safety drill plan.	Superintendent and Principals	Yearly	Reports submitted to Superintendent and ROE.	
Faculty provide training to colleagues in effective use of CPI techniques.	Superintendent and Principals	2017-2019	Faculty provide training in CPI to faculty and staff.	
Faculty and staff effectively utilize CPI techniques in the classroom.	Everyone	2017-2019	Number of critical incidents decreases each year by 5%.	

Strategy 3.2 The Silvis School District will foster a caring culture of respect, integrity, wellness and citizenship throughout the district.

Strategy Number	Action Plan	Team/Person(s) Responsible	Timeline	Results/Evidence	Completion Date
3.2	Stakeholders complete the School Health Index to determine current status.	Wellness Committee	Spring 2016	Index completed	May 2016
	Wellness Committee meets to discuss results of the School Health Index.	Wellness Committee	Spring 2016	Committee identifies areas in need of improvement	May 2016
	Wellness Committee considers participation in the Healthier US School Challenge.	Wellness Committee	Spring 2016	Wellness Committee makes decision regarding participation in Healthier US Schools Challenge.	May 2016
	Evaluate how bullying is addressed in schools and determine if changes need to be made to bullying policies and procedures.	Administrators	Spring 2016	Meeting to discuss bullying. Create additional tasks, as needed.	April 2016
	Complete the updated District Wellness Policy and get BOE approval.	Wellness Committee	Fall 2016	Wellness policy updated and approved.	October 2016
	Wellness Committee makes final decision regarding the Healthier US Schools Challenge.	Wellness Committee	Fall 2016	Decision is made.	December 2016
	Explore implementation of a program in which parents can buy healthy treats for classroom parties rather than students bringing sugary snacks and treats.	Wellness Committee	Spring 2017	Plan developed to promote health treats.	
	Determine consequences at GOB that do not include taking away recess.	Principal	Fall 2017	Identify consequences.	
	Determine ways in which students can make up work without missing recess.	Principal	Fall 2017	Identify options for homework completion.	
	Mr. Taylor teaches health curriculum as part of Healthier US Schools challenge.	Wellness Committee	Fall 2017	Curriculum taught.	
	Hallway Committee determines ways to improve behavior in the hallway at GOB.	Principal	Fall 2017	Plan created.	
	Explore expansion of the Leader in Me program to the Junior High.	Principals	2017-2018	Implemented LIM program	
	Explore the use of PBIS at GOB to encourage appropriate behavior.	Principal	2017-2018	Determine if PBIS would be appropriate at GOB.	
	Evaluate effectiveness of Leader in Me program.	Principals	2017-2018	Online assessment, preferral data, discipline referrals, teacher/staff feedback	